



SOUTH AFRICAN TECHNOLOGY, PROPERLY ENGINEERED

TIME & ATTENDANCE · BIOMETRIC · PAYROLL-READY

Swiss Attendance●

Clock in on a fingerprint scanner or an Android station, and let the platform do the rest — rosters, overtime, exceptions and a payroll file your payroll system accepts without edits.

Central

ENROLMENT → DEVICES

Multi

PAYROLL SYSTEMS

Live

WHO IS ON SITE NOW

BCEA

OVERTIME RULES BUILT IN

WHAT'S INSIDE

- IP fingerprint/face scanners enrolled centrally and seeded to every device
- Android clocking-station app with photo, GPS and offline queueing
- Shift patterns, rosters, grace, rounding, overtime tiers, public holidays
- Live presence board: late, early-out, absent — routed to supervisors
- Audit-logged exports to Sage, VIP, PaySpace, Pastel and CSV
- Multi-tenant: one platform, many companies, one bureau view

FOR ANY EMPLOYER WITH SHIFT OR HOURLY STAFF · BUILT TO LEAD THE SA T&A MARKET · DEPENDENCIES KEPT CURRENT AND VULNERABILITY-FREE

We build it. We host it. We support it.

Built by the same team that runs our Tier-3 Johannesburg data centre. When you call, you reach the people who wrote the code.
Microsoft Partner · 3CX Gold Partner · POPIA aligned · SA-resident data.

BUILT · HOSTED · SUPPORTED IN JOHANNESBURG, SOUTH AFRICA | SALES@SWISSSYSTEMS.CO.ZA | 010 006 0666



From enrolment to payslip.

Employees & enrolment

Profiles, sites, templates captured once and pushed to the devices an employee may use.

Devices

IP scanners and Android stations registered, monitored and synced; online/offline status.

Shifts & rosters

Fixed, rotating and flexible patterns; leave and public holidays applied automatically.

Exceptions & approvals

Missed clocks, unauthorised overtime and short shifts approved with reasons and evidence.

Pay rules engine

Normal, overtime tiers, Sunday, public holiday and night allowances per company and shift.

Payroll exports

Mapped exports per payroll system with a full audit log of every run.

STRAIGHT ANSWERS

Which devices are supported?

IP fingerprint and face scanners (ZKTeco-class) plus our Android clocking app for sites without fixed hardware. Mixed sites are fine.

Does it handle South African overtime rules?

Yes — configured per company and shift pattern in line with the BCEA and your bargaining council.

WHY SWISS SYSTEMS

We build it

Our own developers, in Johannesburg. Features ship because customers ask, not because a roadmap overseas allows it.

We host it

Tier-3 data centre with 100 kVA redundant power, generator backup and 10 Gbps redundant fibre. 99.9% uptime SLA. SA-resident data.

We support it

The person who answers the phone can read the code. Microsoft Partner, 3CX Gold Partner, POPIA aligned.

Payroll from the clock, not from memory.

30-minute live demo · real engineer · real pricing · no sales theatre.

swissystems.co.za/book-a-demo

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